

2014 - 2015

SOCIETY FOR POOR PEOPLE DEVELOPMENT (SPPD)



SPPD – REG OFFICE

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ANNUAL REPORT 2014 - 2015

Secretary Note

SPPD has completed 20 years of functioning in the field of NGO and I welcome the opportunity to report to you on our progress. I'd like to thank our funders, partners and volunteers for their unstinting support and guidance in our mission.

I'd like to share some key highlights of 2014 – 2015, which we believe have had significant impact on our beneficiaries and society at large.

Our Community Based Home is functioning efficiently in strengthening the relationship between the parent and children. 25 Evening study centers have triggered their activities to 805 students this academic year providing them with the project's objectives. Vocational training to women in the area of Maraimalainagar has taken its completion with 75% of the targeted beneficiaries now a supplement to the family income.

Our partnership with Nabard Financial Services (NABFINS) and ICICI Bank has helped us carry out our objectives of strengthening our women community both economically and socially, very smoothly and has led us to create a respectful and beautiful relationship among the general public.

I'm indebted to all my funders Joe Homan Charity (JHC), UK; Global Giving, USA; Give India, USA; Give2Asia, USA; NABFINS, India and our Individual donors Mr.Andrew McElroy , Mr. Paddy Doolan, Mr. Antony David, Mr.Simon Howard, Ms.Lynette Pittman, Therese Horsfield, Elizabeth Buckler, for their wonderful contribution towards the growth of the organisation's objectives.

The report would go incomplete without a special mention to our Board members for their continuing guidance and encouragement as we venture into new interventions and scale up our work. Finally I would like to thank every single staff member who has worked selflessly and tirelessly in reaching our objectives.

“SPPD envisions a secured and sustainable community in Tamil Nadu.”

EVENING STUDY CENTRE (ESC)

Evening Study Centres (ESC), the very base of our Organisation's initiation, is triumphing its path in the 20th year catered to around 8505 children under its support till date. All this achievement is possible only with the background support of our donors Joe Homan Charity (JHC) a big word of appreciation to their support.

For the convenience of students, the centres are located in their residential area. Coaching will be given free of cost. Every study centre has a tutor who spends two hours daily with them. We provide worksheets, excursion trips, vocational counselling, free stationery, co-curricular activities and also teaching modules of English, Maths, environment science, health and hygiene.

Our effort in initiating ESCs has garnered support and encouragement from our Headmasters, who shared positive remarks on its functioning

The kind of methodology that our center adopts while teaching is very different and that makes the children find this learning an enjoyable one. Children are very regular to the school; very seldom they miss out the classes. However, dropout cases have reduced to an extent. We find this remark as the most satisfying achievement on our part.

Advisory Committee Meeting was held in all the 20 centers inviting the respective center's Headmasters, Panchayat Leaders, ward members, teachers, students and their parents. During the meet, students were

provided with their sports materials, tree saplings and stationery to help them carry out the centers activities without any difficulties.

The Headmasters of the Government schools where are centers are functioning were honoured with steel storage racks **as a mark of appreciation** for the continued support we receive from them. They were overwhelmed by this token of appreciation. This small contribution has allowed us to respect those who help us reach where we are.

Pre-examination conducted in our ESCs helped us in modifying the advance lesson plan that is taken up to the students every month. Our attempts in making each student understand Basic English, Tamil and Maths have indeed brought us excellent results.

Nutritional Supplement: Improving our children's health has been one of our paramount concerns since its start. Consequently, we have focused on providing children with a nutritional supplement during their tuition centre in some form which usually includes dates or peanut toffees.

Activity Club - Kitchen garden training was taken up by an experienced facilitator Mr.Subramanian who covered all elements on kitchen gardening, hands-on aspect of delivery of kitchen and garden classes and providing them with the opportunity to ask question and clarify their queries instantly. The tutors revert the same to the selected students.

To help the children improve their diet and prepare healthy meals with their own garden produce, **vegetable seeds** like pumpkin, bottle gourd, flat beans, ridge gourd and snake gourd were distributed to 95 ESC students of 19 centres. They were taught how to renew the soil beds to raise the kitchen garden. Kitchen gardens raised by the children helps in lowering down the vegetable bill as well as supplement the family with fresh vegetables rich in nutrients and energy.





EDUCATIONAL MATERIAL SUPPORT:

All too often, students' failure to complete their schooling is a direct result of lack of school materials, poverty and poor study habits, etc. To assist them in assuming responsibility for their learning and in becoming more effective learners, we provide them with their necessary educational materials like stationery.

Educational kits - packages of basic educational materials (stationery, inner wear, foot wear, toiletry, uniform) has been a reliable support in promoting children's learning, improve their academic attendance and raised the desire of parents and the community for education. In this light, 65 middle school and 24 high school students have received their kit during this academic period.

With continues support of JHC and Give India does go a long way in encouraging the students to study well and assume education without any discrepancy.

Exposure visits a tool that is used to facilitate learning through their activities has been a constant activity in our ESCs. In this regard, our students were taken to the local post offices and cooperative banks to learn the functional operations of a bank / Post office. By coming into direct contact with a different environment, students have the chance to learn reality and build closer bonds with their classmates.

JHC Visit: Mr.Terry Quadling, JHC visited the villages of Sinthampatti, Periyavelaganatham and Chinnavelaganatham on 20th Feb 2015 and held friendly discussions with the students. There was a strong support in involving the beneficiaries to interact with our visitors, as our funders also learn more from the field of work.

Sports Day: Schools are important settings for promoting health and encouraging children to participate in a range of physical activities which is nothing but a dream to the students pursuing their education in Government Schools. However we tried implementing our efforts in organizing sports day in each center which has worked positively.

NON RESIDENTIAL EDUCATIONAL SUPPORT:

The scheme's focused intention in reducing early school drop outs was indeed a big success as students who were under this support have graded their high schooling (minimum educational qualification) and many of them are currently pursuing their degrees.

And with that focus of making the possibility to more action, the foreword of Non-Residential Educational Support, now six years old has reached out its support to 13 students who had taken up Higher Secondary Schooling and Vocational Training Courses.

- Bursary amount of Rs.28,615/- was transferred to the accounts of these students. The students who appeared for the board exams have earned good marks and are now pursuing their degrees, while the vocational students are under placements.
- With a vocational qualification, these students are more likely to start working sooner, giving them the experience

TRUE STORY

Murugesan is studying Class VI in Panchayat Union Middle School, Periyavelaganatham He is a handicapped child who cannot do any work without the assistance of his parents. His parents are employed as labourers in the MGNRE run by the Government. They live in a hut and avail the rations which are available at lower rates from the Govt. ration shop. He has an elder brother Sakthivel who has studied till Grade IX and is currently working in a hotel and a sister Logeshwari studying Grade VII

His parents were less educated and were unable to help their children with their studies. Hence she enrolled her children for tuition at our Evening Study Centre (ESC) at Periyavelaganatham.

He is one of our ESC students for the past two years. He is a clever student and regular for all the tuition classes. He used to wear torn uniform and go bare foot to school. His physical outlook portrayed the family's financial status. The repeated coaching at the centre, his hard work and interest in studies has helped him a lot. He loves drawing and painting.

COMMUNITY HOME



Rosaleen Larkin Children's Home takes care of children who are orphans, semi-orphans, abandoned, HIV affected and very poor children who have dropped out of school, who have ailing, elderly parents.

They have transformed from undernourished, unkempt illiterates to healthy, happy youngsters most of whom have completed ITI, Civil Engineering and Nursing courses. Many of these children are the **FIRST** in their families who can read and write. They will have more opportunities to support their parents, siblings or other relatives in the future. Till date around 294 children have passed out from our Children's Home.

For nine years, Rosaleen Larkin Children's Home has been funded by our generous overseas and local donors. As the funding has changed in the past few years, the Children's home has taken a different diversion in its functioning.

Our **RESIDENTIAL HOME** continues to work as a **COMMUNITY BASED HOME** i.e, children will stay with their parents & financial support (expenses pertaining to nutritional, educational, medical, toiletry) are offered to them till they reach their high school and further on with vocational guidance. Through this support, we enable the youth to achieve their educational potential.

The programme was designed to raise children's achievement in a significant and sustained manner and to improve relationships between children and parents. From the list of 33 children who were under our direct support during the past year, we had narrowed down the criteria to the most deserving children who are in need of our immediate support.

The identified target was given a general orientation on the programme and its activities. The orientation programme held counselling and vocational guidance for the children to be closer to their family, have a warm feeling, and create a friendlier environment. Parents were educated on various Govt. schemes that are available in health, education, employment and social security.

This support will help them continue their schooling without any difficulties and place them in a much comfortable mind set. A monetary support of Rs.14640/- was paid to the accounts of 17 children. This will be used by the students to meet out their educational materials, and other personal necessities.

Children have welcomed this feel of transfer of being at home. We appreciate this on a positive scale as they could be monitored better; and our time is being utilized in the holistic development of the children.

Regular monitoring is carried out to study the educational status of our children, their health and other personal issues. Students are also met at their school campus.

TRUE STORY

When Shalini was in Grade 1, her father, a helper in a restaurant, passed away after suffering from heart problems. This left her mother, Rasathi to look after the family. She is physically handicapped and struggles to walk, but worked in several houses as a maid in efforts to feed and educate her children. Her income was only sufficient to feed the children, and by the time Shalini reached 5th Standard, she was going to have to leave education.

The family, receiving no financial help from relatives, lived in a rented hut. The only time the children had new clothes were on the rare occasions during festivals when the owners of the house bought them.

After her enrolment at SPPD for the past 5 years Shalini has flourished. She is now doing her Hr. Sec. Schooling with Biology as main subject.

YOUTH SKILL

Awareness Programme: We believe that a more informed public will play a significant role in helping us reach our objectives. In this light, to increase the awareness on vocational skill training, awareness programme was taken up to the community through flyers, wall notice as well as direct interactions with the youth, JHC tutors played a significant role in the project by encouraging and orienting their village youth on vocational skill and its importance, and enrolled most of them to the project.

English & Basic Computer class: Students from rural background, who lack fluency in English language, often have inferiority complex. To help our students break this barrier, apart from their regular curriculum, we help them develop their listening and speaking skills, build confidence, improve their language proficiency and make them job-ready, we invite native language speakers to our premises to train and guide them to improve their language score. We had Ms.Lora, Volunteer to provide basic input and practice on the language.

"Teaching computer skills to children will motivate them to reach a higher level." The students are taught the basics of computer operation. We follow a standard syllabus to impart training to the students.

Regular classes: Students were put on their usual practical and theoretical classes. Theoretical and Practical's in both catering and nursing like – Western cuisine, South Indian, Chinese were Housekeeping, personal hygiene, Food science, front office operation for the catering students & Paramedical – Community nursing, anatomy and physiology for the nursing students, will help them gain more knowledge in the field pursued.

TRUE STORY:

Thirupathi's father is a fruits vendor while his mother, a daily wage labourer in the MGNRE scheme run by the Government. Though his father is running his own business, this fetched him little income. His mother has serious health problems and hence she is unable to go for work regularly. Due to the tight financial situation, most of the time, they undergo starvation and don't have proper clothing too.

On completing his Hr. Sec. Schooling, Thirupathi joined the Hotel Management & Catering Technology. He is very interested in pursuing this course.

"I'm glad to have chosen this course because it has now set forth before me an enlightened future and a strong belief that I can improve the status of my family. It is only with the help of the course I pursued, all my educational expenses are been take care by the Joe Homan Charity. " says Thirupathi.

The objective of the programme was to provide skill training in paramedical and hospitality courses to 50 poor rural youth and provide them opportunity to break the cycle of poverty and make a difference in their communities.

The programme was outlined in supporting dropouts from the regular schooling. 50 such deserving youth were narrowed down and enrolled as 20 to the paramedical course and 30 to the catering course. Out the 50, 18 paramedical and 25 hospitality students have completed their 1st year successfully and are continuing their II year.

JHC Visit : The student and funder interactions is normally an added advantage to us, as the funders come to know the real field work that is triggered daily. In that case, we had Mr.Quadling Terry's presence at the working area to learn the about students and the courses pursued, the course material and their academic performance. This meet we consider as the best way to build a sustainable relationship with the people who really care about our organisation.

Examination Results : The performance of our students in the examinations was consistently good. The number of students passing out through this vocational courses, records a steady increase. External examiners had also passed positive reviews on the student's academic performance.



MODULAR EMPLOYABLE SKILL (MES)

Government of India, Ministry of Labour & Employment launched a Modular Employable Skills (MES) under Skill Development Initiative (SDI) Scheme through Directorate General of Employment & Training. Under this scheme, training to early school leavers and existing workers especially in an unorganized sector are to be trained for employable skills.

A majority of Indian workforce does not possess marketable skills which is an impediment in getting decent employment and improving their economic condition.

About 63% of the school students drop out at different stages before reaching Class X. The objective is to provide vocational training to school leavers, existing workers, ITI graduates, etc. and to improve their employability by optimally utilizing the infrastructure available in private institutions.

Vocational studies have made a strong progress in 2014 – 2015 in implementing the strategy outlined.

40 students who were enrolled to Nursing Aides Course in Medical and Nursing Sector under Skill Development Initiative (SDI) – under Ministry of Labour and Employment have successfully cleared their training and were conferred their certificates.

Courses were carried out as per the calendared syllabus and students showed intense interest during their practical session which encompassed patient & nurses, preparatory sessions for operation theatre, tools identification & usage, Intra Muscular (IM) injection usage, dressing & bandage, types of bed making, etc.

Besides the regular course contents, we made efforts to focus our students attention on English and Computer coaching, so that they have all the tools they need to use the language effectively in their lives. Successful students are been placed in various hospitals and earn a decent living.



WOMEN EMPOWERMENT PROGRAMME

Society for Poor People Development (SPPD) with support of international grant maker Global Giving Foundation has been implemented since 2012 - under the banner of "Operation Better World" that aims at improving vital social parameters in seven communities surrounding its operation in Chennai – Building confidence and self - reliance among women through skill development.

Women who were once bound inside home are feeling a sense of self-worth with newly acquired knowledge and skill. The trained women are actively engaged in stitching clothes and contribute to the family income thus enhancing their quality of life in terms of providing quality & improve their livelihood.

Gender and development issues have revealed that wherever women have had equitable access to education, economic opportunity and social support system, family and societies have benefited. SPPD strongly believes in this philosophy and developed a project to impart skill training to women folk that would assure regular stream of income to the families. A study conducted by SPPD revealed the demand for skilled / semi skilled tailors in large numbers for the garment factories in the region. The project also seeks to address the issue of bridging the skill gap in the region.

The project was focused on women-folk in 7 villages. The project was open to all women above 16 years of age in the 7 villages. The only criterion is their expressed interest in learning the trade. The training offers flexi timing options and learning at their own pace thus making it convenient for women to balance training classes and household chores.

577 women have successfully completed the training in tailoring during the period. Out of the total women trained 73% are involved in garment production either in factories or self-employed.

SPPD organizes **Global Week of Caring (GWC)** each year to showcase the various activities it carries out in transforming the quality of life of the community in which they serve with partnered with various NGOs. This year the programme was calendared on 6th Sept. 2014 followed by the Grand Finale on 12th of Sept. 2014.

On 6th September, the first day of the GWC event as well as the Valedictory function for the IV batch of trainees was held at Peramanur Govt. School started off with the Chief Guests Mr.Senthil Kumar – Vice President, Mr. Authur Devadawsan – General Manager; Mrs.Komala –General Manager from FORD India and Mrs.Tharashri-Fashion Designer gracing the programme paying no heed to the seasonal change. We also had 100 Ford volunteers and trainees of the programme participating in the event. The programme commenced with the lighting of the lamp by the ford invitees at 08.30 a.m. The Chief Guests Mr.Senthil Kumar – Vice President , Mr.Authur Devadawsan and Mrs.Komala GM, Ford India presided over the function and trainees shared their experience.

The trainees stated that they were overwhelmed by the opportunity provided to them. They expressed their desire to explore new creativity and admired the hospitality offered at the learning centre. They also added that the teaching methodology handled was simple and easily explicable, the flexible timings, the mutual understanding between the tutor and the trainees were really a boost to their confidence in acquiring the skill with much ease. "Thanks to FORD / SPPD for offering us an excellent learning platform. Today most of us are employed in companies like Triumph, Intimate fashion, Lear, etc. while others are self-employed. We are now able to financially support our family, for which the credit goes to FORD/SPPD", says Mrs.Little Flower.

Successful candidates were awarded with their Course Completion Certificates by the honorable Chief Guests. Followed by the certificate distribution, Mrs.Tara Shri, Fashion Designer conducted an orientation and training programme on **Liquid Painting** to all the trainees and Ford volunteers. She also noted that this type of painting is low investment and provided valuable tips to the trainees on how to generate income through any acquired skills. The participants were excited to learn a new skill within a short span of time.

Later, the GWC event ran through the learning session of **TUTU frock** work which engaged no machinery touch. Ever two volunteers to one trainee from SPPD were engaged in the art of learning. Ford volunteers were extremely excited to learn this skill and the end product were happily taken home by the volunteers to exhibit their talent.



TRUE STORY

Bala (30 years) is a mother of two children lives in Peramanur village. Her husband works as a driver in a private company earning around 10,000/-per month. Studied till 8th std, she learnt some basics in tailoring and purchased a sewing machine. However she could not make any economic gains out of it. Having learnt of the free training offered by SPPD, that too within her reach at flexible timings. She immediately enrolled herself in the class and was able to grasp things quickly.

Today she is employed in Triumph International earning Rs.6,500 per month. This is a substantial contribution by her to the family economy. She is now proud of being an active contributor to the family economy and was able to provide better life for her children. Her husband also acknowledges and admire her for the dual role she plays at home and at job with ease. From impoverished background, now Bala earn Rs. 6,500/- every month. The training at SPPD has transformed the quality of life of Bala and improved her self esteem in an unbelievable manner.



WOMEN EMPOWERMENT PROGRAMME

SPPD utilizes SHGs as a platform to emphasize social awareness to the community, to widen their knowledge on health and sanitation (particularly HIV/AIDS and STIs) education, protection of the environment, healthy and hygienic lifestyle, etc.

The financial schemes provided to Self Help Groups members have transferred the real economic power in the hands of women and has considerably reduced their dependence. This has helped in building self-confidence, self esteem and self worth.

This year 11 groups with 50 members were availed financial credit to the limit of Rs.5,00,000/-. We work in partnership of NABFINS & ICICI that provides financial assistance to women in rural areas, which will help them raise their living standards and alleviate poverty.

The referrals of SHGs to banks like ICICI and NABFINS has helped them avail loans to the tune of Rs.1,20,54,300/- to 49 SHGs with members of 656 from ICICI and NABFINS to the extent of Rs.3,12,67,000/- to 93 SHGs with 1211 members during 2014 - 2015.

By entrusting women with manageable short term financial assistance, we provide them the opportunity to help themselves and break the cycle of poverty.

WOMEN can be the most important catalysts for changes in their children's lives. By empowering women – through education, skills training, improved health care or providing a loan to set up a small business – we can improved children's health, education and future opportunities.

SPPD supports and welcomes projects which invest in women development. In light to this, we have 827 SHGs with 11411 members and these SHGs are seen as instruments for achieving our goals - empowering women, developing leadership abilities, and improving their economic status.

WATER & SANITATION PROGRAMME

With support of Swarna Jayanthi Shahari Rojkar Yojna – Urban Community Development Programme (UCDN) we are implementing awareness programmes in water and sanitation and solid waste management in 540 Town Panchayats of Tamil Nadu State.

The empanelment of our organization in the list of NGOs under the Communication and Capacity Development Unit (CCDU) programme of Village Water Sanitation Committee (VWSC) under TWAD , Tamilnadu helped us in organizing four awareness programme with 160 participants oriented on drinking water and sanitation. The programme was held in MM Nagar, Chennai region inviting the presence of the Panchayat President, Vice President, Block Development Officer, Lab technicians and operators.



HEALTH PROGRAMME:

HIV/ AIDS – Nutritional kit

People living with HIV disease, particularly those in rural areas have low immune systems, neglect and lack of support from the family members and community, lack of appetite; contribute to the high occurrence of malnutrition.

To overcome this problem, was the initiation of our Red Ribbon Club with 25 members as its enrollment, supporting them with regular counselling, practicing proper hygiene practices, referrals and linkages, etc. Moving forward, our support reaches out in supporting the wards of these members with nutritional kit every month (health drink, cereals, egg, dates and milk). The result of this approach has reflected on the height and weight of the beneficiaries, balancing their diet, etc.

Our sincere thanks to the support given by Give India in making this one simple action promisable to the most deserving.



TB AWARENESS PROGRAMME

Raising awareness about tuberculosis, what it is, and how to prevent its spreading can help lower TB rate around the community. The more people know about tuberculosis the more focus will be in stopping the spread of the disease.

In partnership with REACH AXSHYA we have been delivering 67 Grama Kalyan Samithi (GKS) and four Community Training Programmes bringing together VHSC / PRI members – SHG meetings, PLF Meetings to fight against TB. These training programmes were designed to raise awareness for better treatment, control and prevention of TB.

SPPD Board Members

Mrs.R.Gayathri, Master in Women Studies (MWS) M.Phil

- President - SPPD
- Doctorate in Women studies

Mr.J.Raju, M.A., L.L.B

- Secretary - SPPD
- Advocate

Mr.J.P.Aloysious Eronious Raj, B.Com

- Treasurer - SPPD
- Financial Advisor, Groups of GURU Hotels

Mr.K.Padmanaban, B.Sc., B.Ed

- Executive Member - SPPD
- Women Development Programme Officer, SPPD

Dr.K.Rajukannu, M.Sc. (Agri). Ph.D

- Executive Member - SPPD
- Former Dean Of Agriculture University

Mrs.G.Tamilselvi, B.Sc

- Executive Member - SPPD
- Managing Trustee,We Trust

Mrs.M.M.Sirumalar, M.A, M.Ed

- Executive Member - SPPD
- Teacher

RECEIPTS AND PAYMENTS - 2014 – 2015

RECEIPTS	Rs.	Ps.	PAYMENTS	Rs.	Ps.
To Opening Balance			Foreign Contribution Programme		
Cash in Hand	114,474.72		Evening Study Centre	720,971.00	
Cash at Bank	1,090,728.91		Non Residential Educational Scheme	28,615.00	
Contribution Received from Institutional Donors	2,585,384.88		Nutritional Supplement	201,598.00	
Bank Interest	26,564.00		Youth skill	516,544.00	
			CBH	119,203.00	
			Education for rural youth	119,718.00	
			Children's Programme	24,018.00	
			Skill training for 60 youth	164,592.00	
			Eco kitchen	200,000.00	
			Women Empowerment Programme - Skill Training	796,048.50	
			GWC	285,641.00	
			Administration Expenses	277,056.00	
			EB deposit paid	1,389.00	
			Local Contribution Programme		
Local Contribution Programme			Women Empowerment Programme	468,090.00	
Give India	302,960.24		Give India	245,972.50	
General Funds	61,900.00		Health Programme	90,400.00	
Bank interest	2,199.00		Modular Employable Skill - MES	219,970.00	
Subscription	12,000.00		Resource Mobilization	167,349.00	
Local donations and others	529,681.00		Water programme	70,279.00	
Other receipts	167,563.00				
			Fixed deposit	1,461,856.00	
Fixed deposit	1,236,654.00				
Interest received	225,202.00				
			SHG's Development Programme		
SHG's Development Programme			Loan Fund Given to SHG's	500,000.00	
Loan Fund Recovered from SHG's	1,078,000.00		Loan Fund Repaid	76,545.00	
			Indian Overseas Bank Ints. Paid	473,455.00	
Current Liabilities			Current Assets		
Rental Deposit received	240,667.00		Deposit paid	55,000.00	
			Advance Tax	49,028.00	
			Closing Balance :		
			Cash on Hand	47,193.72	
			Cash at Banks	393,447.03	
Total	7,773,978.75		Total	7,773,978.75	

Income & Expenditure – 2014 - 2015

Particulars	2014 - 2015		2013 - 2014	
	Amount in Rs.	%	Amount in Rs.	%
Income				
Grants	2,585,384.88	64.42	7,038,186.31	80.32
Bank Interest	253,965.00	6.33	739,519.00	8.44
Local Contributions	1,174,104.24	29.25	985,115.90	11.24
Total	4,013,454.12	100.00	8,762,821.21	100.00
Excess of Expenditure over Income	1,910,834.88			
Expenses				
Programmes	4,745,115.00	80.10	6,849,349.56	81.24
Management	444,405.00	7.50	734,047.75	8.71
Depreciation	734,769.00	12.40	847,674.00	10.05
Total	5,924,289.00	100.00	8,431,071.31	100.00
Excess of Income over Expenditure			331,749.90	

Balance Sheet – 2014 - 2015

Particulars	2014 - 2015		2013 - 2014	
	Amount in Rs.	%	Amount in Rs.	%
Asset/application of funds				
Fixed Assets	6008268.25	45.04	6,743,037.85	43.99
Cash & Bank Balance	440640.75	3.30	1,205,203.63	7.86
Deposit/Advances/Loans	6891674	51.66	7,379,722.00	48.15
Total	13340583	100.00	15,327,963.48	100.00
Liabilities/source of funds				
Donors Account	3309614	24.81	3,386,159.00	22.09
Fixed Asset Reserve	9,930,969.60	74.44	11,841,804.48	77.26
Deposit/Advances/Loans	100000	0.75	100,000.00	0.65
Total	13340583.6	100.00	15,327,963.48	100.00

Total cost of International travel by board members/staff/volunteers on behalf of organization for 2013 - 2014 : Zero

Remuneration to Board Members for 2014 – 2015

Sl.No	Name	Position on Board	Gross Remuneration (Rs.)
1.	Mrs.R.Gayathri, MSW, B.Ed	President	0
2.	Mr.J.Raju, M.A., L.L.B	Secretary	0
3.	Mr.J.P.Aloysius Eronious Raj, B.Com	Treasurer	0
4.	Mr. K.Padmanaban, B.Sc., B.Ed	Executive Member	0
5.	Dr.K.Rajukkannu, M.Sc.(Agri), Ph.D	Executive Member	0
6.	Mrs.G.Tamil Selvi, B.Sc	Executive Member	0
7.	Ms.M.M.Sirumalar	Executive Member	0

Reimbursement to Board Members for 2014 – 2015

1	International Travel	Rs.0
2	Domestic Travel	Rs.0
3	Local Conveyance	Rs.0
4	Entertainment Expenses	Rs.0
5	Others	Rs.0

Details of Staff

S.No.	Particulars	Full time		Part time		Total
		Male	Female	Male	Female	
1	No. of staff	6	19	5	26	56

**Distribution of Staff according to
'salary levels and gender break up'**

S.No.	Particulars	Full time		Part time		Total
		Male	Female	Male	Female	
1	600-1000	Nil	Nil	Nil	Nil	0
2	1000-5000	1	2	5	26	34
4	5000-10000	5	13	Nil	Nil	18
5	Above 10000	Nil	4	Nil	Nil	4
Grand total						56

**Salary and Benefits of
NGO Head, Highest and lowest paid staff members**

	Name	Designation	Remuneration
Operational Head of the organization (including honorarium)	Mr.J.Raju	Secretary	Rs.0
Highest paid person in the Organisation (staff or consultant)	Mrs.Komeshwari	Project Coordinator	Rs.15000 * 12 = Rs.1,80,000
Lowest paid person in the organization (staff or consultant)	Mrs.Parvathi	Cook	Rs.3750 * 12 = Rs.45,000